If you work for – or with – the UN:

1. You **MUST NOT** engage in sexual activity with anyone in exchange for:
   - Money (even if sex work is legal in your country or host country)
   - Employment
   - Preferential treatment
   - Goods or services

2. You **MUST NOT** engage in sexual activity with anyone under the age of 18.
   - It doesn’t matter what the age of consent is locally or in your home country
   - Mistaken belief about the person’s age is **NOT** an excuse.

3. You **MUST NOT** engage in any form of sexually humiliating, degrading or exploitative behaviour.

Know the rules. Ignorance is not an excuse!

Always treat beneficiaries with respect and dignity.

Sexual exploitation and abuse is unacceptable behaviour and prohibited for all UN and affiliated personnel.

Sexual exploitation and abuse threatens the well-being of people that we have sworn to serve and protect.

It damages the reputation of the UN.

Know the consequences!

1. The UN has zero tolerance for sexual exploitation and abuse. Any involvement will be investigated and you may be prosecuted.

2. If you are found guilty of sexual exploitation and abuse, you can be:
   - Suspended
   - Repatriated
   - Dismissed
   - Banned from future UN employment
   - Imprisoned.

3. If you witness sexual exploitation or abuse by others, no matter how senior, you MUST report the misconduct to your supervisor/manager, head of office or prevention of sexual exploitation and abuse (PSEA) focal point.

No excuse! Zero tolerance of sexual exploitation and abuse!

Information about preventing sexual exploitation and abuse is at your fingertips.