



# No Tolerance of Sexual Exploitation and Abuse



## If you work for – or with – the UN:

1

You **MUST NOT** engage in sexual activity with anyone in exchange for:

- Money (even if sex work is legal in your country or host country)
- Employment
- Preferential treatment
- Goods or services

2

You **MUST NOT** engage in sexual activity with anyone under the age of 18.

- It doesn't matter what the age of consent is locally or in your home country
- Mistaken belief about the person's age is NOT an excuse.

3

You **MUST NOT** engage in any form of sexually humiliating, degrading or exploitative behaviour.



## Know the rules. Ignorance is not an excuse!

1

Always treat beneficiaries with respect and dignity.



2

Sexual exploitation and abuse is unacceptable behaviour and prohibited for all UN and affiliated personnel.

3

Sexual exploitation and abuse threatens the well-being of people that we have sworn to serve and protect.

4

It damages the reputation of the UN.



## Know the consequences!

1

The UN has zero tolerance for sexual exploitation and abuse. Any involvement will be investigated and you may be prosecuted.

2

If you are found guilty of sexual exploitation and abuse, you can be:

- Suspended
- Repatriated
- Dismissed
- Banned from future UN employment
- Imprisoned.

3

If you witness sexual exploitation or abuse by others, no matter how senior, you **MUST** report the misconduct to your supervisor/manager, head of office or prevention of sexual exploitation and abuse (PSEA) focal point.

**No excuse! Zero tolerance of sexual exploitation and abuse!**

Information about preventing sexual exploitation and abuse is at your fingertips.

Visit <https://www.un.org/preventing-sexual-exploitation-and-abuse/>